



Australian Government

Australian Financial Security Authority

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Director Strategy, Economic, Insights and Reporting



Position title	Director Strategy, Economic, Insights and Reporting
Classification	Senior EL2
Location	Adelaide, Brisbane, Canberra, Hobart, Melbourne, Sydney
Division / section	Strategy & Government Division
Reports to	National Manager, Strategy & Government
Position status	Ongoing
FTE / hours	Full Time (37.5 hours per week)
Security clearance	Baseline

Organisational Context

The Australian Financial Security Authority (AFSA) is an executive agency of Treasury and is responsible for managing the application of bankruptcy and personal property securities laws through the delivery of high-quality personal insolvency and trustee, regulation, enforcement, and personal property securities services. With professionals based in offices across Australia, extensive local and international networks, and an unwavering commitment to action, AFSA serves as Australia's custodian for financial stability.

Our vision at AFSA is to empower the community to engage positively with the credit system, and we strive to be a visible, modern, and contemporary regulator that ensures a supportive experience for the people who use our services.

AFSA's Strategy & Government Division forms part of the Enabling Services Group and is responsible for enterprise-level strategy, governance and performance frameworks, strategic analysis and engagement with Ministers and central agencies.

Purpose of the Position

The Director Strategy, Economic, Insights and Reporting, Strategic Insights plays a pivotal role in setting AFSA's enterprise direction by leading the development of long-range strategy, delivering enterprise reporting, integrating performance intelligence and providing robust, system-level advice to guide agency decision-making.

The role leads the Strategy, Economics, Insights & Reporting team and brings together strategic foresight, planning, engagement and enterprise reporting and messaging into a consolidated capability that supports the CEO, Executive and broader leadership cohort. The role provides a helicopter view across key strategic functions, connecting disparate data, planning and delivery activities into a unified, insight-rich performance narrative.

The role is responsible for delivering AFSA's key corporate products including the Corporate Plan. It also leads the stewardship of AFSA's insight ecosystem – connecting data owners, surfacing strategic questions and ensuring the agency is using its collective intelligence to drive decision-making and reform.

The Director, Strategy, Economic, Insights & Reporting is responsible for developing strong working relationships across government organisations, academia and private sector stakeholders, including relevant professional bodies, to influence risk-based regulatory and economic outcomes by informing and participating in consultations, policy debate and whole of government initiative, and leading initiatives that maximise the utility of data to support decision making.

This is a high-trust, high-impact role suited to a leader who can navigate ambiguity, influence across systems and convert insight into agency-wide clarity and action.

About the Person

You are a systems thinker with a track record of influencing policy and strategic outcomes in complex regulatory or public sector settings. You are deeply comfortable navigating layered information – from financial implications to cross-jurisdictional obligations and distilling it into decisive, action-oriented advice.

You are intellectually curious, highly analytical and respected for your judgement, especially when advising on matters with strategic sensitivity or uncertainty. You thrive in roles that demand both thought leadership and practice delivery.

Your credibility stems not just from expertise, but from your ability to bring people with you across disciplines, levels and functions – building alignment and shared direction.

Key Accountabilities

- Lead the development and integration of AFSA's long range enterprise strategy and planning frameworks.
- Delivery high-quality internal and external reporting, including the Corporate Plan.
- Interpret complex data and policy signals and provide system-level advice to guide agency positioning.
- Offer authoritative guidance on, economic trends, and the feasibility and implications of strategic directions.
- Develop insights to inform strategic messaging and support the communication of AFSA's vision and outcomes.
- Establish and continuously improve enterprise performance measurement and evaluation frameworks.
- Provide strategic foresight through scenario modelling and risk-informed planning.
- Steward AFSA's insight ecosystem – connecting data holders, surfacing strategic questions and reducing duplication.
- Collaborate with internal teams and the academic community to publish research that contributes to policy debate and establishes AFSA as a thought leader in regulation and financial services.
- Partner with agencies such as Treasury, Finance, and APSC to ensure AFSA is positioned to respond to and influence national policy agendas.
- Represent AFSA in external forums and participate in relevant communities of practice to ensure the agency remains informed of best practices in data analytics and economic modelling.
- Build strategic capability across the organisation by modelling analytical rigour, collaboration, and clear direction.
- Lead a high-performing, multi-disciplinary team with a shared commitment to integrity, evidence based decision-making, and public service outcomes.

Travel will be a requirement for the role.

Capabilities

Shapes Strategic Thinking

- Understand AFSA's strategic context and direction
- Apply critical thinking and foresight to guide planning
- Make evidence-based decisions that shape the agency's long-term positioning
- Translate complex trends and data into meaningful strategy and performance.

Communicates with Influence

- Drafting and coordinating enterprise messaging
- Presenting complex insights in clear, plain English
- Influencing executives, policy makers and reporting audiences
- Representing AFSA in whole of government conversations

Achieves Results

- Driving outcomes in a lean environment
- Coordinating cross-agency inputs under pressure
- Prioritising competing demands to meet deadlines
- Building scalable systems and capability uplift to support delivery

Cultivates Productive Working Relationships

- Working across operational and enabling teams
- Coaching and mentoring peers and senior leads
- Building and leading a multidisciplinary team
- Connecting insight, planning, reporting and policy functions.

Thinks Critically and innovatively

- Tackle complex, cross-cutting problems
- Innovate around performance frameworks and insight systems
- Evaluate and refine strategic approaches over time
- Lead scenario analysis and horizon scanning

Qualifications and Experience

- Post-graduate qualifications in economics, strategy, data science, business administration or a related field.
- Demonstrated experience in public sector strategy, performance reporting or regulatory reform.
- High-level critical thinking and policy modelling capabilities
- Strong track record in senior stakeholder engagement and executive advising
- Demonstrated established credibility in both domestic and international forums
- Proven capability to lead and integrate cross-functional teams in fast-paced, high-trust environments.

Position Dimensions

Staff reports: 5-7

Budget managed: TBC

Delegations exercised:

- AFSA delegations
- *Public Service Act 1999*
- *Public Governance Performance and Accountability (PGPA) Act 2013*

HR Use Only:

Date last varied	Date Aurion updated
2/9/2025	